

# Yearly Status Report - 2019-2020

Part A					
Data of the Institution					
1. Name of the Institution	KARANJIA AUTONOMOUS COLLEGE				
Name of the head of the Institution	Kishore Chandra Mishra				
Designation	Principal				
Does the Institution function from own campus	Yes				
Phone no/Alternate Phone no.	06796220236				
Mobile no.	9437320703				
Registered Email	karanjiacollege@gmail.com				
Alternate Email	karanjianet@rediffmail.com				
Address	At/Po: Karanjia, Dist-Mayurbhanj, Odisha,PIN-757037				
City/Town	Karanjia				
State/UT	Orissa				
Pincode	757037				

2. Institutional Status			
Autonomous Status (Provide date of Conformant of Autonomous Status)	03-Nov-2011		
Type of Institution	Co-education		
Location	Semi-urban		
Financial Status	Self financed and grant-in-aid		
Name of the IQAC co-ordinator/Director	Manoj Kumar Sahoo 06796220236 9438249491 karanjiacollege@gmail.com		
Phone no/Alternate Phone no.			
Mobile no.			
Registered Email			
Alternate Email	manojnoni@gmail.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	<u>https://www.karanjiacollege.com/kjkp</u> hoto/pdffile/aqar/AQAR-2018-19-21.02.20 23.pdf		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink :	https://www.karanjiacollege.com/kjkphot o/pdffile/agar/23122021/Common_Academic _Calendar_2019-20.pdf		

Cycle	Grade	CGPA	Year of	Validity		
			Accrediation	Period From	Period To	
1	в	2.05	2009	15-Jun-2009	14-Jun-2014	
2	В	2.13	2016	19-Jan-2016	18-Jan-2021	

6. Date of Establishment of IQAC

18-Jun-2009

7. Internal Quality Assurance System

		,,		ne year for p	romoting quality cul	lure
Item /Title of the quality initiative by Date & Dat			Date &	Duration	Number of p	participants/ beneficiaries
		r-2020 )1		13		
			c-2019 )1		135	
IQAC meeting for of Action plan f academic year 20	or the			1-2019 )1		13
		Nc	Files	Uploaded	111	
Provide the list of S GC/CSIR/DST/DBT/IC Institution/Departmen t/Faculty		orld B	ank/CPE o			n Amount
		l Bank	2018 1825	2100000		
			<u>Vie</u>	<u>w File</u>		
Whether composition	on of IQAC as	per la	test	Yes		
Ipload latest notification	n of formation o	f IQAC		<u>View</u>	<u>File</u>	
0. Number of IQAC r ear :	neetings held	during	g the	3		
The minutes of IQAC m ecisions have been upl ebsite	-	•		Yes		
Ipload the minutes of n	neeting and acti	ion take	en report	<u>View</u>	File	
1. Whether IQAC rec	eived funding support its a		-	No		

1.Stress Management Training. 2.Blood Donation Camp. 3.Workshop on Professional Ethics. 4. Swachha Bharat Abhijan.

# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Organising regular In house Seminars and at least one National level Seminar by each dept	Number of in house seminars were organized by various depts. International level seminars by the dept. of English and the dept. of Odia were organized on 22nd November 2019 and 10th January 2020 respectively.
Student-faculty satisfaction survey.	Student -faculty satisfaction survey was conducted online and submitted to Govt. for review. The review was made at the state level. No specific review of the College was made but several suggestions to improve the quality of the Institution were made.
Activating CCC and organizing Career Counselling Programmes.	Career Counselling Programmes were organized to guide the students in the right direction to achieve their goals.
No Files	Uploaded !!!
14. Whether AQAR was placed before statutory body ?	Yes
Name of Statutory Body	Meeting Date
Governing Body of Karanjia Autonomous College, Karanjia, Dist- Myurbhanj, Odisha	28-May-2020
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	17-Jan-2020
17. Does the Institution have Management nformation System ?	Yes
f yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The management information system is operational in the institution. It has

been established to provide information relating to most of the aspects of the institution. One is students' academic management system (SAMS) and the second is library management system by Barcoding the books and the third one is HRMS. Admission of student is done through SAMS monitored by the Govt. of Odisha. The system Generates students database besides, information in connection with scholarship, the salary of staff members is disbursed through the HRMS system. A Library management software developed by a local firm named Easy Technology is operational and it provides information relating to the availability of books, journals, magazines and periodicals. The students and teachers can access the library through this software. The accounts, establishment and examination are operational under Information Management System. Information, as and when required, is also uploaded in the MIS portal of the Govt.

Part B

# **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

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Name of Programme	Programme Code	Programme Specialization	Date of Revision	
BA	UGBA	Economics	01/08/2019	
BA	UGBA	English	01/08/2019	
BA	UGBA	Pol. Science	01/08/2019	
BA	UGBA	History	01/08/2019	
BA	UGBA	Philosophy	01/08/2019	
BA	UG BA	Sanskrit	01/08/2019	
BA	UG BA	Odia	01/08/2019	
BCom	BCom UG BCom Acc	Accountancy	01/08/2019	
BSc	UG BSc	Botany	01/08/2019	
BSc	UG BSc	Chemistry	01/08/2019	
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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
BSC	B.Sc (Botany)	01/08/2019	Industrial Microbiology	01/08/2019

BSc	BSc B.Sc (Zoology)		01/08/2019		chological Tests	01/08/2019
BSC	(Physics) Digital a Analog		01/08/2019	Electronic: Digital and Analog		01/08/2019
BSc			ndustrial emistry	01/08/2019		
BA	B.A. (English	1)	01/08/2019		municative nglish	01/08/2019
BCom			01/08/2019	Auditing and corporate Governance. Income Tax Law and practice . Principle of Marketing. GST and indirect Tax		01/08/2019
			No file uploaded	1.		
1.2 – Academic Flexil	bility					
1.2.1 – New programm	-	duced	during the Academic ve	ear		
Programme/C			rogramme Specializatio		Dates o	of Introduction
BA		Philosophy		01/08/2019		
BA			English		01/08/2019	
BA		Pol. Science		01/08/2019		
BA		History		01	./08/2019	
BA		Economics		01	./08/2019	
BA		Odia		01	/08/2019	
BA			Sanskrit		01	/08/2019
BCon	n		Accountancy		01	./08/2019
BSc			Botany		01	/08/2019
BSc			Chemistry		01/08/2019	
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1.2.2 – Programmes in College level during the			Credit System (CBCS)/E	Elective	Course System	implemented at the
Name of programm CBCS	es adopting	Ρ	rogramme Specializatio	on	Date of implementation of CBCS/Elective Course System	
BA			Economics		01	/08/2019
BA			English		01	/08/2019
BA			Pol. Science		01	/08/2019
BA			History		01	/08/2019
BA			Philosophy		01	/08/2019
BA			Sanskrit		01	/08/2019
BA			Odia		01	./08/2019

BCom	Accountancy	01/08/2019		
BSc	Botany	01/08/2019		
BSc	Chemistry	01/08/2019		
BSc	Physics	01/08/2019		
BSc	Mathematics	01/08/2019		
BSc	Zoology	01/08/2019		
3 – Curriculum Enrichment				
3.1 – Value-added courses imparting	transferable and life skills offered du	ring the year		
Value Added Courses	Date of Introduction	Number of Students Enrolled		
Self Defense Training programme	18/08/2019	115		
Soft Skill (IT)	05/10/2019	58		
Health and Hygienic	03/12/2019	102		
Stress Management Session	23/12/2019	62		
Communicative English	05/10/2019	142		
Yoga class	21/06/2019	118		
Career Counselling	15/02/2020	85		
Career Counselling	25/02/2020	72		
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3.2 – Field Projects / Internships und	er taken during the year			
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
BA	Pol. Science	42		
BA	Economics	27		
BA	Odia	43		
BA	History	40		
BSc	Chemistry	26		
BSc	Botany	30		
BSc	Zoology	31		
BCom	Accountancy	38		
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– Feedback System				
4.1 – Whether structured feedback re	ceived from all the stakeholders			
Students		Yes		
Feachers		Yes		
		Yes		
Employers				
Numpi		Yes		
Alumni Parents		Yes		

#### Feedback Obtained

The institution has developed feedback format for stakeholders. Feedbacks are collected through a structured questionnaire from the stakeholders i.e. Students, teachers, employees, alumnis and Parents. Attention is given to gain information on every aspects such as curriculum, teaching-learning process, infrastructure facilities, library, laboratory etc. The feedback collected from the stakeholders are reviewed and analysed through a committee constituted by IQAC. The analysis report is placed before the appropriate authority to take action, as deems fit. The action taken report is placed before the IQAC and subsequently before the G.B. for its approval. The action taken report is also placed before the IQAC in the next meeting for the appraisal of the members.

### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio dur	ring the year
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Name of the Programme	5		Number of Application received	Students Enrolled		
BSC	Botany	32	136	32		
BSC	Chemistry	32	229	32		
BCom	Accountancy	64	173	64		
BA	Philosophy	16	72	16		
BA	Sanskrit	48	212	48		
BA	BAPol. ScienceBAOdiaBAHistoryBAEnglish		235	48		
BA			219	48		
BA			208	48		
BA			71	16		
BA	Economics	32	163	32		
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## 2.2 – Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	1440	0	45	0	0

#### 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used				
45         42         8         5         2         3									
View File of ICT Tools and resources									

# 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, it is available in the institution. The mentoring system is an important part not only because of the knowledge and skills students can learn from the mentors, but also because mentoring provides professional specialization and personal support to facilitate the success of the students' performance. Before the commencement of the mentoring system a meeting was convened by the Coordinator, Proctorial committee. In that meeting modalities of the mentoring system was finalised and the format for mentoring system was decided. On that basis the format was sent to all the HODs of 14 regular departments. The HODs had distributed the proctorial formats to all the faculty members of their respective departments.

View File of E-resources and techniques used

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1472	45	1:33

#### 2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

	No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
ſ	52	45	7	0	5

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies				
2019	Dr.Jyoti Kishore Mohanta	Lecturer	Ph.D Viswa Bharati University, Shantiniketan, Westbengal				
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#### 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

			i	
Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BSC	Science	4th Semester 2020	20/04/2020	28/10/2020
BSC	Science	3rd Semester 2019	23/12/2019	08/02/2020
BSc	Science	2nd Semester 2020	28/09/2020	23/10/2020
BSc	Science	lst Semester 2019	03/01/2020	17/02/2020
BA	BA Arts		11/04/2020	28/10/2020
BA	Arts	5th Semester 2019	16/12/2019	08/02/2020

BA         Arts         4th Semester 2020         20/04/2020         28/10/2020           BA         Arts         3rd Semester 2019         23/12/2019         08/02/2020           BA         Arts         2nd Semester 2020         23/12/2019         08/02/2020           BA         Arts         2nd Semester 2019         23/10/2020         23/10/2020           BA         Arts         1st Semester 2019         03/01/2020         17/02/2020           2.5 - Average percentage of Student complaints/grievances about evaluation against total number appeared in the examination         Percentage           Rumber of complaints or grievances about evaluation         Total number of students appeared in the examination         Percentage           2.6 - Student Performance and Learning Outcomes         6.         Student Performance and Learning Outcomes         6.           2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the stitution are stated and displayed in website of the institution (to provide the weblink)         Number of students passed in final year examination           DtGBA         BA         Economics         25         23         92           UGBA         BA         English         11         8         72.72           UGBA         BA         History         27         16         59.								
2019         2019           BA         Arts         2nd Semester 2020         28/09/2020         23/10/2020           BA         Arts         1st Semester 2019         03/01/2020         17/02/2020           BA         Arts         1st Semester 2019         03/01/2020         17/02/2020           EXA         Arts         1st Semester 2019         03/01/2020         17/02/2020           EXA         Arts         1st Semester 2019         03/01/2020         17/02/2020           EXA         Average percentage of Student complaints/grievances about evaluation against total number appeared about evaluation         Percentage           20         1420         1.40         1.40           EA - Program outcomes, program specific outcomes and course outcomes for all programs offered by the stitution are stated and displayed in website of the institution (to provide the weblink)           EA - Program outcomes, program specific outcomes and course outcomes for all programs offered by the stitution are stated and splayed in website of the institution (to provide the weblink)         Pas Percentage           26.1 - Program outcomes, program specific outcomes         Students appeared in the final year examination         Pas Percentage           26.2 - Pass percentage of students         Specialization         Number of students passed in final year examination         Pas Percentage           UGBA <t< td=""><td>BA</td><td>Arts</td><td></td><td></td><td>20</td><td>0/04/2020</td><td>28/10/2020</td></t<>	BA	Arts			20	0/04/2020	28/10/2020	
2020         2020         17/02/2020           BA         Arts         1st Semester 2019         03/01/2020         17/02/2020           Vicx File           2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year           Number of complaints or grievances about evaluation         Total number of students appeared in the examination         Percentage           20         1420         1.40         .           Student Performance and Learning Outcomes 2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the stitution are stated and displayed in website of the institution (to provide the weblink)           Number of students passed colspan="2">Number of students passed in final year examination           Programme Code         Programme Name         Programme Specialization         Number of students passed is final year examination         Pass Percentage is final year examination           UGBA         BA         Bool.         37         35         94           UGBA         BA         Sanskrit         39         38         97.43           UGBA         BA         Sanskrit         39         38         97.43           UGBA         BA         Sanskrit         39         38	BA	Arts				3/12/2019	08/02/2020	
2019         View_File         2.5.2 - Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year         Number of complaints or grievances about evaluation against total number appeared in the examination       Percentage         20       1420       1.40         6 - Student Performance and Learning Outcomes         2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the stitution are stated and displayed in website of the institution (to provide the weblink)         Number of students         Program outcomes, program specific outcomes and course outcomes for all programs offered by the stitution are stated and displayed in website of the institution (to provide the weblink)         Number of students         Number of students         Programme         Programme         Name         Specialization         Number of students appeared in the final year examination         UGBA         BA         Ba         Ba         Ba         Ba         Ba         Ba <td c<="" td=""><td>BA</td><td>Arts</td><td></td><td colspan="2"></td><td>3/09/2020</td><td>23/10/2020</td></td>	<td>BA</td> <td>Arts</td> <td></td> <td colspan="2"></td> <td>3/09/2020</td> <td>23/10/2020</td>	BA	Arts				3/09/2020	23/10/2020
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about evaluation         in the examination           20         1420         1.40           20         1420         1.40			t complaints/grieva	nces about e	valuatio	on against total nur	mber appeared in	
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UGBABAPol. Science373594.59UGBABAHistory271659.25UGBABAPhilosophy131076.92UGBABAOdia413995.12UGBABASanskrit393897.43UGBScBScBotany232191.30UGBScBScPhysics282589.28UGBScBScChemistry242187.50View File <b>7 - Student Satisfaction Survey</b> (SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink) <a href="https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2">https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2</a>	UGBA	BA	Economics	25		23	92	
ScienceScienceUGBABAHistory271659.25UGBABAPhilosophy131076.92UGBABAOdia413995.12UGBABASanskrit393897.43UGBScBScBotany232191.30UGBScBScPhysics282589.28UGBScBScChemistry242187.50View FileT- Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink)https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2	UGBA	BA	English	11		8	72.72	
UGBABAPhilosophy131076.92UGBABAOdia413995.12UGBABASanskrit393897.43UGBScBScBotany232191.30UGBScBScPhysics282589.28UGBScBScChemistry242187.50View FileT - Student Satisfaction SurveyC7 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink)https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2	UGBA	BA		37		35	94.59	
UGBA       BA       Odia       41       39       95.12         UGBA       BA       Sanskrit       39       38       97.43         UGBSc       BSc       Botany       23       21       91.30         UGBSc       BSc       Physics       28       25       89.28         UGBSc       BSc       Chemistry       24       21       87.50         View File       View File         7 - Student Satisfaction Survey       SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink)         https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2	UGBA	BA	History	27		16	59.25	
UGBABASanskrit393897.43UGBScBScBotany232191.30UGBScBScPhysics282589.28UGBScBScChemistry242187.50View FileT - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink)https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2	UGBA	BA	Philosophy	13		10	76.92	
UGBSc       BSc       Botany       23       21       91.30         UGBSc       BSc       Physics       28       25       89.28         UGBSc       BSc       Chemistry       24       21       87.50         View File         7 - Student Satisfaction Survey         SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink)         https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2	UGBA	BA	Odia	41		39	95.12	
UGBSc       BSc       Physics       28       25       89.28         UGBSc       BSc       Chemistry       24       21       87.50         View File         7 - Student Satisfaction Survey         SS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink)         https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2	UGBA	BA	Sanskrit	39		38	97.43	
UGBSc       BSc       Chemistry       24       21       87.50         View File         7 - Student Satisfaction Survey         7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the Jestionnaire) (results and details be provided as weblink)         https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2	UGBSc	BSc	Botany	23		21	91.30	
View File         7 – Student Satisfaction Survey         .7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink) <a href="https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2">https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2</a>	UGBSc	BSc	Physics	28		25	89.28	
7 – Student Satisfaction Survey 2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink) <u>https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2</u>	UGBSC	BSc	Chemistry	24		21	87.50	
2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the uestionnaire) (results and details be provided as weblink) <u>https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2</u>			View	<u>v File</u>				
uestionnaire) (results and details be provided as weblink) <u>https://www.karanjiacollege.com/kjkphoto/pdffile/2019-20/StudentsFeedback-2</u>	.7 – Student Satis	sfaction Survey						
		• •	·	•	rmance	e (Institution may d	esign the	
	https://ww	w.karanjiacol			ile/2	019-20/Studen	tsFeedback-2	

# **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

3.1 – Promotion of Research and Facilities

			oney to	its teachers for researc	h						
Yes											
		N	ame of	the teacher getting see	d money	/					
			DR.	Jyoti Kishore Mo	hanta						
No file uploaded.											
3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year											
	Туре	Name of the te awarded th fellowship	ne	Name of the award	Date	e of award	Awarding agency				
	Nill	NIL		NIL		Nill	NIL				
				No file uploaded	•						
3.2 – Re	source Mobili	ization for Res	earch								
3.2.1 – R	Research funds	sanctioned and	l receiv	ed from various agencie	es, indus	stry and other c	organisations				
Nature	of the Project	Duration		Name of the funding agency		otal grant nctioned	Amount received during the year				
	Nill	ill 0 NIL 0				0	0				
				No file uploaded	•						
3.2.2 – N during the	-	ping research pr	ojects p	per teacher funded by g	overnme	ent and non-go	vernment agencies				
				0							
3.3 – Inn	ovation Ecos	system									
	Vorkshops/Sen during the yea		d on In	tellectual Property Righ	ts (IPR)	and Industry-A	Academia Innovative				
Tit	le of workshop	/seminar		Name of the Dept.			Date				
	er and opt: Telecommun			Physics		20	9/12/2019				
774 -	tory, Philo ology of in			Physics	04/01/2020		¥/01/2020				
	storage										
		e m of		Botany		30	)/07/2019				
Techn	storage Mechanis	e m of tion rly Indian		Botany English			)/07/2019 2/11/2019				
Techn	storage Mechanis transporta isiting Eau	e m of tion rly Indian n Samaj O				22					
Techn	storage Mechanis transporta isiting Eas Fiction Gandhiji: S	e m of tion rly Indian n Samaj O		English	•	22	2/11/2019				
Rev	storage Mechanis transporta isiting Eau Fiction Gandhiji: S Sahitya	e m of tion rly Indian n Samaj O a	nstitutio	English Odia		22	2/11/2019 0/01/2020				

UGC JRI	7 F	Cedarnath Buda	UGC	CSIR		Nill		UGC JRF
MHRD GA		Abhipsa Mishra	м	HRD		Nill		MHRD GATE
			No file	uploade	ed.			
3.3.3 – No. of Inc	ubation centr	e created, start-	ups incuba	ted on can	npus durin	g the yea	ır	
Incubation Center	Nam	e Spon	sered By	Name Star		Nature o		Date of Commencement
NIL	N	ïL	NIL	N	IIL	N	IL	Nill
			No file	uploade	ed.			
3.4 – Research I	Publications	and Awards						
3.4.1 – Ph. Ds av	varded during	the year		-				
1	Name of the D	Department			Num	ber of Ph	D's Awar	ded
	Od	ia					1	
3.4.2 – Research	Publications	in the Journals	notified on	UGC webs	site during	the year		
Туре		Departm	ent	Numbe	er of Public	cation	Average	Impact Factor (if any)
Nil	1	NII	5		0			0
			No file	uploade	ed.			
3.4.3 – Books and Proceedings per T			s / Books pı	ublished, a	ind papers	in Nation	nal/Interna	ational Conference
	Departr	nent			Nu	mber of	Publicatio	n
	Od	ia					1	
	Engl	ish					1	
			No file	uploade	ed.			
3.4.4 – Patents p	ublished/awa	rded during the	year					
Patent De	etails	Patent sta	atus	Pat	ent Numb	er	Da	te of Award
NI		Nil	1		0			Nill
			No file	uploade	ed.			
3.4.5 – Bibliometi Web of Science o				ademic ye	ar based c	on averag	e citation	index in Scopus/
Title of the Paper	Name of Author	Title of journ		ar of ( cation	Citation Ind	afi me	stitutional iliation as entioned ir publicatio	citations excluding self
NIL	NIL	NIL	N	i11	0		NIL	0
			No file	uploade	ed.			
3.4.6 – h-Index of	the Institutio	nal Publications	during the	year. (bas	ed on Sco	pus/ Wel	o of scien	ce)
Title of the Paper	Name of Author	Title of journ		ar of cation	h-index	exc	umber of citations cluding se citation	Institutional affiliation as mentioned in the publication

NIL		NIL	NIL	N	i11	0	C	)	NIL
				No file		-		•	1111
L 3.4.7 – Faculty pa	articipa	tion in Se					ar		
Number of Fac			national	Nati		State			Local
Attended/	Semi		8		10	1	2	10	
Present papers	ed		4		4	5	;		8
				No file	uploade	d.		•	
3.5 – Consultan	су								
3.5.1 – Revenue	genera	ted from	Consultancy	during the y	/ear				
	Name of the Consultan(s department			ultancy		ing/Sponsorin Agency			e generated t in rupees)
Econor	mics		Mahaveer Process industr:	ing		Self			0
Comme	erce		Black Gr one carvin Making, Ke Mayurbha	ng Idol shna,		Self			0
		I		No file	uploade	d.			
3.5.2 – Revenue	genera	ted from	Corporate Tra	aining by th	e institutio	n during the ye	ear		
Name of the Consultan(s department	s)		e of the ramme		seeking / Revenue generated Number of training (amount in rupees)			ber of trainees	
Economi	CS	Progr Ca Planta	areness amme on shew tion and essing	Tra	Training 0		)	15	
Commerc	e:	Trair	areness ning on carving	Tra	ining	С	)		7
				No file	uploade	d.		1	
	Activi	ties							
3.6.1 – Number o Non- Government				-				-	•
Title of the a	Title of the activities Organising uni collaborating				partic	er of teachers pated in such activities		articip	of students ated in such tivities
Fire Figh Disaster Ma		ent Vo	YRC Unit lunteers a n collabon with ODRA	and NCC ration		43			527
Planta Program		Kai	NSS Volum ranjia Aut Colleg	onomous		23			110

Swachhata Bhar Abhijan	at NSS Volum Karanjia Aut Colleg	onomous		20		118
Maintenance o discipline durin Car festival, Karanjia	f NCC uni	t of onomous		8		32
Blood Donatio Camp	n YRC Unit Volunteers K Autonomous (	aranjia		10		42
AIDS Awarness Programme	YRC Unit Volunteers K Autonomous (	aranjia		12		112
Observation o Road Safety Wee		aranjia		15		232
Observation o World Cancer Day		onomous		12		38
Observation o World Health Day		onomous	12			62
Awareness prgramme on Menstrual Hygien and Health	YRC Un Karanjia Aut Colleg	onomous		8		105
		No file	uploaded	l.		
3.6.2 – Awards and reco uring the year	gnition received for ex	tension act	ivities from	Government and	other	recognized bodies
Name of the activity	Award/Reco	gnition	Awarding Bodies		N	umber of students Benefited
Car Festival National Servic Camp-2019		nteers		at Scouts uides		8
Rover Ranger Mo	oot Best volu	nteers		at Scouts uides		8
		No file	uploaded	l.		
3.6.3 – Students participa Organisations and progra	-			-		
Name of the scheme	Drganising unit/Agen cy/collaborating agency	Name of the	he activity	Number of teach participated in s activites		Number of students participated in such activites
NSS Unit, Karanjia Autonomous College		Ge: Sensiti Progr		11		120
NSS	NSS Unit, Karanjia Autonomous College	Road tree Pla Progr		n 8		127

YRC	Ka Aut	RC Unit, aranjia tonomous college		lood on Camp		6		41
NSS	Ka Aut	SS Unit, aranjia tonomous college	Swa Bharat	achha Abhiyan		21		119
NSS	Ka Aut	SS Unit, aranjia tonomous college	Swa Bharat	achha Abhiyan		16		112
YRC Pol. Science	Pol. Ka Aut	YRC ,Dept. of . Science aranjia tonomous college		nder isation ramme		9 13		123
YRC	Ka Aut	RC Unit, aranjia tonomous college	A Awarene	IDS ss Camp				126
NSS Pol. Science Dept.	Scier Ka Aut	Unit Pol. nce Dept., aranjia tonomous college	Vot Awarenes	cer's ss Rally		13		129
			No file	uploaded	l.			
3.7 – Collaborations 3.7.1 – Number of Co		e activities for	research fai	culty exchar		lent evch:	ange duri	ng the year
Nature of activi		Particip		Source of f	•			Duration
Faculty Exch Programme	-	T. Mahavidy; Ghatagan, Keonjk	r. alaya, Dist-		nterna			730
			No file	uploaded	l.			
3.7.2 – Linkages with acilities etc. during the		ns/industries fo	r internship,	on-the- job	training,	project w	ork, shar	ng of research
Nature of linkage	Title of linkag	je pa in: ir: /res wit	me of the artnering stitution/ ndustry earch lab n contact details	Duration	From	Duration To		Participant
Periodical	Proj work	c I Bal	RIPLAST Ltd., lasore, disha	17/01/	2020	18/03	L/2020	22
Periodical	Proj work		Anjali ld Soap	12/02/	/2020	13/02	2/2020	20

		Facto Chaku Jharkh	lia,					
		Nc	file	upload	led.			
3.7.3 – MoUs sigi iouses etc. during		titutions of national, i	internatio	onal impo	ortance, other	institutior	ns, industr	ies, corporate
Organisa	tion	Date of MoU sig	Ined	Pur	pose/Activities		student	nber of s/teachers d under MoUs
T.T Mahavidya Ghatagan, Keonjki	laya, Dist-	01/06/203	19	and	ulty excha Research a evelopment			763
		Nc	file	upload	led.			
RITERION IV	– INFRAS	TRUCTURE AND	) LEAR	NING F	RESOURCE	S		
.1 – Physical F	acilities							
4.1.1 – Budget al	location, exc	cluding salary for infr	astructu	re augm	entation during	the yea	r	
Budget alloc	ated for infra	astructure augmenta	tion	Bu	dget utilized fo	or infrastr	ucture de	velopment
	4	8.5				48.2	25	
1.1.2 – Details of	augmentatio	on in infrastructure fa	acilities c	luring the	e year			
	Facil	ities			Existin	g or New	vly Added	
	Ot	hers				Exist	ing	
	Class	rooms				Exist	ing	
	Labor	atories		Existing				
		Nc	o file	upload	led.			
.2 – Library as	a Learning	Resource						
I.2.1 – Library is	automated {	Integrated Library M	lanagem	ent Syst	em (ILMS)}			
Name of the softwar		Nature of automatic or patially)	on (fully		Version		Year of automation	
LIBMS (So developed b Technolo	oy Easy	Partiall	У		1.0			2016
e-grantl	nalaya	Partiall	y		1.0			2016
.2.2 – Library Se	ervices							
Library Service Type		Existing		Newly	Added		To	tal
Text Books			2	24471	4364527			
Reference Books	10872	2 5535000		0	0	1	0872	5535000
Journals	380	61770		0	0		380	61770
e-Books	585	285000		0	0		585	285000
Others(s	1	58000		0	0		1	58000

pecify)

No file uploaded. 4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & amp; institutional (Learning Management System (LMS) etc Name of the Teacher Platform on which module Date of launching e-Name of the Module is developed content NIL NIL Nill NIL No file uploaded. 4.3 – IT Infrastructure 4.3.1 – Technology Upgradation (overall) Type Total Co Computer Internet Browsing Computer Office Departme Available Others mputers Lab centers Centers nts Bandwidt h (MBPS/ GBPS) Existin 1 1 45 1 2 6 4 10 0 g Added 1 0 2 0 0 0 2 0 0 Total 1 6 46 1 2 1 8 10 0 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line) 10 MBPS/ GBPS 4.3.3 - Facility for e-content Provide the link of the videos and media centre and Name of the e-content development facility recording facility NIL NIL 4.4 – Maintenance of Campus Infrastructure 4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year Assigned Budget on Expenditure incurred on Assigned budget on Expenditure incurredon academic facilities maintenance of academic physical facilities maintenance of physical facilities facilites 7.5 7.25 3 2.95 4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website) The college has a written mission statement or set of objectives that respects the autonomy, identity and integrity of the stakeholders. ? The institution has its own policy and associated procedures for maintaining and utilizing the Physical, intellectual, digital and emotional infrastructure of the institution with a commitment to ensuring the quality in all respect. ? The management of the institution gives utmost priority to extension of physical infrastructure of the institution for providing adequate number of classrooms

for teaching-learning activities. The laboratories are well equipped to cater to the needs of the science students as well as social science students having practical components from time to time in view of syllabic need. ? The language laboratory is fully utilised for conducting soft skill programmes and spoken

tutorial classes for better employability of the students. ?The Smart classrooms and the Computer Laboratory are utilized for better dissemination of knowledge by the teachers and the students. ? The institution has a library with thousands of text books and reference books which is maintained by the librarian and other support staff. Emphasis is always given to keep the latest published books of all subjects for providing learning resources to the teachers and the students. Every year, books are purchased as per the need of the programmes. Automation of the college library is partially done by Easy Solution for acquisition, cataloguing, circulation, serial control, OPAC and administration. ? The study room provides various regional, national and international journals, magazines in addition to the local and national dailies for updating the knowledge of the stakeholders. Hence, much importance is given to make this study room well equipped. ? As a token of encouragement for spectacular performance of the students, Best Graduate and the toppers in Science, Arts Commerce streams are felicitated every year by the institution. ? The College website is regularly updated for providing information publicly. ? Regular Board of Studies, Board of Conducting Examiners, Academic Council and Examination Committee Meetings are held to run the Autonomous system as per UGC Guidelines. Online publication of results is ensured by the institution. ? Teachers are encouraged to undergo Orientation / Refresher courses apart from participating and presenting papers at National / International seminars, conferences and workshops. They are also encouraged to go for higher study to upgrade their knowledge in their subjects for the larger interest of the institution. The institution is committed to organizing all sorts of academic events: seminars, workshops, publication of proceedings in the form of books with ISBN.. Proper use of electrical appliances: lights, fans, air conditioners, computers, printers, copiers and projectors is ensured and repair

/ upgradation and purchase of hardware and software are done by the management and administrative team in consultation with technical persons. The internet and LAN facilities are also functional and properly maintained and monitored by the T.As. ? The College has a large playground for outdoor games and sports activities along with one indoor sports complex for indoor games which are managed.

https://www.karanjiacollege.com/kjkphoto/pdffile/QualityMaintenancePolicy.pdf

## **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Free ship	1080	145800
Financial Support from Other Sources			
a) National	Prerana (Post matric), e- medhabruti, Banishree (PWD), Sanskrit Scholarship, Students'	810	2513430
b)International	NIL	0	0
	No file	uploaded.	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the cap enhancement so			fimplemetation	Number of stud enrolled	lents	Ager	ncies involved		
-	Yoga and 2 Meditation		9/10/2016	720		Inte	ernal Faculty		
Proctori Mentorin		17/07/2016		1215	1215		Inte		ernal faculty
Remedial cl	Lasses	1	7/07/2016	520		Inte	rnal Faculty		
Communica English		2	6/09/2018	350		Internal Faculty			
Entrepreneu	repreneurship 2		4/01/2020	112 Ir		Indust May	District ries Centre, yurbhanj, aripada		
			No file	uploaded.					
5.1.3 – Students be stitution during the	-	guidance	ofor competitive example	aminations and car	eer couns	elling offe	ered by the		
Year	Name sche		Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Numb student have pa the comp	ts who issedin	Number of studentsp placed		
2019	Car Journ Dream destin	to the	89	43	:	24	11		

### No file uploaded.

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
15	15	5

# 5.2 – Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
NIL	0	0	NIL	162	18	
No file uploaded.						

# 5.2.2-Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2020	8	в.А.	English	CU Hydrabad,	M.A.

				NOU , Baripada, Ravenshaw University	
2020	7	Β.Α.	Economics	CU Hydrabad, NOU, Baripada, Ravenshaw University, DD (Auto) College, Keonjhar,	M.A.
2020	25	BA	Pol. Science	Utkal University , BBSR, KIIT- DU, BBSR, Ravenshaw University, DD (Auto) College, Keonjhar, MPC (Auto)Co llege, Baripada	MA
2020	18	BA	History	Calcutta University, Kolkata, MPC (Auto) College, Baripada	MA
2020	32	BA	Odia	Viswa Bharati Shan tiniketan, NOU, Keonjhar campus Berhampur University	MA
2020	35	BA	Sanskrit	NOU, Keonjhar Campus , Sri Jagannath University, Puri, Rastriya Sanskrit University, Tirupati.	MA
2020	8	BA	Philosophy	MPC (Auto) College, Baripada	MA
2020	18	BCom	Accountancy	MPC (Auto) College, Baripada, DD	MCom, MBA

					(Auto) College, Keonjhar, Affinity Business School GIFT, Bhubaneswar	
	2020	20	BSc	Physics	KIIT, BBSR, Kolhan University, Jharkhand, Central University, Jharkhand, Ravenshaw University, MPC (Auto) College, Baripada	MSc, MCA
	2020	18	BSc	Chemistry 7 File	KIIT, BBSR, SOA, BBSR, DD (Auto) Colleg, Keojhar, Kolhan University, Jharkhand, Central University, Jharkhand, Ravenshaw University, MPC (Auto) College, Baripada	MSc, MCA
	5.2.3 – Students qu		ional/ international	level examinations		
(	eg:NET/SET/SLET/	GATE/GMAT/CAT/ Items	GRE/TOFEL/Civil S			qualifying
		Any Other			f students selected/	qualityitiy
		Any Other			15	
			No file	uploaded.		
	5.2.4 – Sports and c	cultural activities / c	ompetitions organis	sed at the institution	n level during the ye	ear
	Activ	vity	Lev	vel	Number of F	Participants
	Inter-Cla Tourna	ss Cricket ament	Colleg	je Level		72
	Inter-Clas Tourna	ss Football ament	Colleg	ge Level		72
	Es	say	Colleg	je Level		55
	Del	bate	Colleg	je Level		72

	Music (Song)	College Level	68
	Dance	College Level	55
	Annual College Athletic Meet	College Level	518
	Inter College Kabadi Tournament	University Level	12
	Inter College Cricket Tournament	University Level	13
		No file uploaded.	

#### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student	
2019	University Cricket Ch ampionship Award	National	2	Nill	BA16-115	Santosh Kumar Mohanta	

No file uploaded.

5.3.2 – Activity of Student Council & amp; representation of students on academic & amp; administrative bodies/committees of the institution (maximum 500 words)

Students are important stake holders and they are involved in all-round development of the Institution. They do represent in various Committees of the Institution like Internal Quality Assurance Cell (IQAC). Representation of students from Arts, Science and Commerce streams in IQAC is given emphasis for direct participation. Publication of student's project reports. Organisation of workshops for student's on preparation of project reports. Timely publication of examination results. In all the Departments, students representatives are elected as Seminar Secretaries, Assistant Seminar Secretaries and Class representatives. They act as student representatives in their respective departments. They take active part in all the departmental activities like organisation of Departmental seminar, competitions and other curricular and cultural activities. Students are elected / nominated to students' union for organizing various curricular and extracurricular activities in the institution. There is residential committee wherein students do represent for taking decision with regard to all-round development of the five hostels in the institution. Students also represent the library committee to look into the overall improvement of library and reading room facilities. In this way there is decentralization in the process of management.

## 5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 – No. of registered Alumni:

715

5.4.3 - Alumni contribution during the year (in Rupees) :

5.4.4 – Meetings/activities organized by Alumni Association :

1. Industry-Academia connection 2. Internship facility 3. Departmental Seminar

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

As a State Govt. Autonomous Body, the Institution has a strong mechanism for delegating authority and operational autonomy to all the functionaries to work towards the decentralisation and participatory management as per the norms and regulations which is mandatory. Principal level: The Governing body delegates all the academic and all the operational decisions based on Govt. policy to be implemented by the Principal. The Principal along with all the Bursars have to formulate common working procedures and entrust the implementation with the Heads of departments and faculty members. Faculty Level: Faculty members do represent in various committees/cells and G.B. of the College and conduct various programmes to showcase their abilities. They are encouraged to develop leadership quality by discharging various co-curricular and extracurricular responsibilities. They are given authority to conduct the programmes like organisation of extra mural lectures, seminars, Career Counselling programmes, Union election, designing of syllabus and hostel administration etc. For decentralization, different cells/committees are formed like Admission Committee, Building Maintenance Committee, Anti Ranging Cell, Career Counselling Cell, Development Committee, Discipline Committee, Examination Committee, Equal Opportunity Cell, Grievance Redressal Cell, Internal Quality Assurance Cell, Library Committee, Purchase Committee, Proctorial Committee, Students welfare committee etc. Decentralization is done by forming all those committees and cells where faculty members are delegated with the power for smooth management of their assignments. Student level: Students are empowered to play an active role on being elected as student representatives and seminar secretaries in different departments. In IQAC, student members are nominated to represent student community, who take active part in all the discussions.

6.1.2 – Does the institution have a Management Information System (MIS)?

#### Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Transparency in admission is maintained as the merit list for admission to different programmes is prepared by the Govt. of Odisha H.E. dept. through SAMS. While preparing the said list Govt. gives emphasis on reservation policy in force for ST, SC, Women, PH, Children of Ex-Military Personnel, NCC certified applicants.
Curriculum Development	Academic Calendar is prepared at the beginning of the session wherein details in connection with examination and other academic activities are

		reflected and conducted. The so
		prepared calendar is prepared keeping
		alignment with the academic calendar
		published by the Higher Education
		Dept., Odisha. Curriculum is a broad
		term which includes both curricular and
		co-curricular activities. Curricular
		activities are already designed by the
		university and choice based credit
		system is already operational since
		2015. Board of studies comprising of
		experts from outside and the academic
		council approve the syllabus each year.
		The Common Minimum Standard prescribed
		by the Higher Education Dept., Odisha
		is followed in the institution. All the
		co-curricular activities are properly
		implemented as per the Academic
		Calendar prescribed by Govt. of Odisha,
		Higher Education Department and the
		Institution itself. Answer Scripts of
		various Semester examinations are
		evaluated by external examiners and internal examiners and utmost care is
		taken to maintain transparency in the
		process of evaluation. The Research
		committee constituted with the eminent
		teachers from the institution and
		outside having research experience
		looks into the soft research
		programmes: Project Paper writing
		programmes: Project Paper writing carried out by the final year students.
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching-
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students,
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory.
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective
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	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language laboratory are used to acquaint the
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language laboratory are used to acquaint the students with the use of various tools
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language laboratory are used to acquaint the students with the use of various tools and technologies to enable them study
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language laboratory are used to acquaint the students with the use of various tools and technologies to enable them study keeping pace with other institutions in
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language laboratory are used to acquaint the students with the use of various tools and technologies to enable them study keeping pace with other institutions in the country for better performance. For
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language laboratory are used to acquaint the students with the use of various tools and technologies to enable them study keeping pace with other institutions in the country for better performance. For better dissemination of knowledge they are advised to use Google search, Wikipedia and internet .Projectors are
	Teaching and Learning	carried out by the final year students. Teaching and Learning: Teaching- Learning plays a vital role in the process of quality enhancement of the institution. At the beginning of the session it is planned to introduce mentoring system for the students, preparation of database, soft skill development, organisation of workshop for faculty and students. Database format has been designed and circulated to all the departments. Seminar presentation, group discussion are organized in the language laboratory. Soft skill development like spoken tutorial is organised for the selective students for their employability. The smart classrooms and the language laboratory are used to acquaint the students with the use of various tools and technologies to enable them study keeping pace with other institutions in the country for better performance. For better dissemination of knowledge they are advised to use Google search,

Examination and Evaluation         Library, ICT and Physical         Infrastructure / Instrumentation	Semester examinations are held strictly according to the schedules outlined in the academic calendar drawn up at the beginning of the academic session. Timely conduct of examination and publication of results are the hallmarks of this institution. Examinations are conducted in a fair and transparent way under strict supervision of the invigilators inside examination halls. Question papers are set and answer scripts are evaluated by academics of credibility approved by the Board of studies. Mid-semester exams are also conducted for different courses. Robust grievance redressal mechanism is in place in respect of examinations. Application forms for students are entertained for re- addition, The entire examination section works under the guidance of the Controller of Examinations, Deputy controller and support staff. Students fill up their forms online for examinations. The admit cards are downloaded by the students. The result of the examinations is uploaded in the college websites. Tabulation, re- addition works have been digitalized. Utmost care is taken for quick publication of the exams.
Library, ICT and Physical Infrastructure / Instrumentation	addition works have been digitalized. Utmost care is taken for quick publication of the exams.
	are used both by the students, teachers and researchers. Under physical infrastructure and instrumentation, strategic planning has been done for Ramp provision for physically challenged individuals, provision of better infrastructural facilities to departments. The practical departments have purchased equipment required for choice based credit system syllabus. CCTV has already been installed in the

	library. All the class rooms, office, Examinations Section Autonomous Cell are under CCTV Surveillance.
	The Governing Body of the College gives emphasis on Reservation Policy of the Govt. in the process of recruitment of both Teaching and Non-Teaching Staff. As it is a Fully Govt. Aided College when there is no recruitment of staff by SSB the G.B. appoints Teachers to fill in the vacant posts as per the UGC Norm to meet the teaching learning requirement of this Institution. Faculties and staff are encouraged to participate in the self-development programmes. As per the Govt. Rules the staff members both teaching and non- teaching are provided with financial and non-financial benefits to boost their Morales. Teachers are promoted to senior lecturers and Readers with increase in salary. The non-teaching employees are also promoted in due time. Pension benefits are extended to the retiring employees along with gratuity and GIS. At the time of need the Principal is authorized by the Govt. to sanction refundable loans from the GPF accounts of the teachers and employees.
6.2.2 – Implementation of e-governance in areas of operat	ions:

E-governace area	Details
Administration	The College is run the Rules and Regulations of the Govt. of Odisha H.E. dept. The Principal is the Administrative head. Decentralization is the hall mark of the institution. There is an academic bursar who looks to the academic matter, one administrative bursar who looks to administrative bursar who looks to administrative matters of this institution. As far as financial matter are concerned the accounts bursar prepares the annual budget and ensures proper utilization of funds. S/he also takes steps for College Accounting Procedure Automation (CAPA). The heads of the depts. take care of the implementation of academic calendar and ensures completion of course along with organizing various events: Seminars, Conferences and Workshops. The performance appraisal report of the
	teachers are prepared online and sent
	to the Govt. Leave applications of the employees are received and various
	1

	Govt. orders, circulars and internal office orders are received and issued through e-dispatch portal. The Administrative Bursar, Accounts Bursar, Academic Bursar and different other officers render required assistance to the principal in implementing the policies of the Govt.
Finance and Accounts	The receipts and payments of the college as per the provisions made in the budget are audited by the registered chartered firms sponsored by the Director of Local Fund Audit, the statutory audit organization of Govt. of Odisha under Finance Department. The audit reports of different financial year are uploaded in the DLFA (District Local Fund Audit) website from time to time by DLFA. The finance Committee of the College prepares the budget for the academic year by examining the genuine requirements of various depts. and infrastructure needs of the Institution. The budget is presented before the finance committee duly constituted as per the guidelines of the UGC and finally the Governing Body approves it. The Committee approves the raising of funds and utilisation of the same as per the details specified in the budget like statutory, academic, infrastructure, college development etc. The expected income and the proposed expenditure is closely monitored by the Accounts Bursar. Procurement of different items is done as per the OGFR (Odisha Govt. Financial Management Rules). Students fees are also collected in digital mode. The Scholarships are disbursed through the NEFT by the Govt. The salary of the teachers employees is prepared and disbursed through HRMS.
Student Admission and Support	Candidates do apply online in response to the advertisements published in the local dailies by the Govt. for submission of application to various colleges for admission into different undergraduate programmes and the merit list is prepared by the Govt. The name of the college and streams to which candidates can be admitted are published online by the Government. After selection, students report themselves with the documents for verification and admission. Even admission fees are collected in online

	<pre>mode. The meritorious students are provided with scholarships by the State Govt. and Union Govt. which is facilitated by the college. The ST, SC students are also provided with scholarship. The institution grants free studentship to the needy students. Accommodation is provided to both the boys and the girls in the hostels. There are five hostels Two for boys and Three for Girls. There is a subsidized canteen in the campus for refreshment of the students. Photocopies of study materials are provided to the students at a subsidized nominal price. Students are given ample scope to improve their sense of social responsibilities through outreach programmes conducted by NSS and YRC. For promotion of sports all sorts of facilities are provided both for outdoor and indoor games in the Indoor Stadium and the large playground. The NCC wings help the students to keep themselves physically fit and in getting certificates which help them find employment.</pre>
Examination	Semester examinations are held strictly according to the schedules outlined in the academic calendar drawn up at the beginning of the academic session. Timely conduct of examination and publication of results are the hallmarks of this institution. Examinations are conducted in a fair and transparent way under strict supervision of the invigilators inside the examination halls. Question papers are set and answer scripts are evaluated by academics of credibility approved the Board of studies. Mid- Semester exams are also conducted for different courses. Robust grievance redressal mechanism is in place in respect of examinations. Filled in application forms of the aggrieved students are entertained for re- addition. The entire examination section works under the guidance of the Controller of Examinations, Deputy controller and support staff. Students fill up their forms online for examinations. The admit cards are downloaded by the students. The result of the examinations is uploaded in the college websites. Tabulation, re- addition works have been digitalized. However, the results are published within 45 days from the date of

	completion of examination.
Planning and Development	There is an Institutional Development Plan (IDP) which broadly covers all the aspects of developments in order to achieve excellence and equity. It is approved by the department of Higher Education Govt. of Odisha. The planning and development of the institution both vertically and horizontally are taken care of keeping alignment with The mission and vision of the institution. The institution is tagged with Odisha Higher Education programme for excellence and equity, a World Bank assisted project. The planning Committee of the college prepares the road map of the institution in each session.

# 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Dr Jyoti Kishore Mohanta	Utkal University, Bhubaneswar	Dept. of Odia, Utkal University, Bhuabaneswar	1000
		No file uploaded	1.	

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

<b>J</b>	toatin ig olan a	3 - 7				
Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	World Bank (OHEPEE) Sponsored Programme	Capacity building	20/10/2019	21/10/2019	2	5
2019	Training on communi cative skill organized by Infosys with colla boration with HE	Developm ent of com municative skill in English	12/11/2019	14/11/2019	2	2

	Dept. Govt. d Odisha									
2020			cademic dership raining	21/01/20	20 25	5/12/2021	1		1	
2019	A trainir on CAP	-	A caining n CAPA	15/07/20	19 16	5/07/2019	1		1	
2019	A trainir on CAP	-	A raining n CAPA	12/12/20	19 13	3/12/2019	1		1	
			No	file up	Loaded	1.				
6.3.3 – No. of te Course, Short Te		• •		• •	-		entation Pr	ogram	me, Refresher	
Title of the profession developme programm	al v ent	nber of te vho atten				To da	To date		Duration	
NIL		0		Nill N			Nill		0	
			Νο	file up	Loaded	1.				
6.3.4 – Faculty a	and Staff rec	uitment (	no. for pern	nanent recrui	itmont).					
6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):										
		ching					on-teaching	)		
Permar	Tea	ching	Full Time				on-teaching	-	I Time	
Permar 2	Tea	ching	•			No	on-teaching	-	l Time 25	
	Tea nent 7	ching	Full Time			Nc rmanent	on-teaching	-		
2 6.3.5 – Welfare s	Tea nent 7	ching	Full Time	Non-teachi	Pe	Nc rmanent		-	25	
2 6.3.5 - Welfares Cooperate supply of commodities rate. Mate allowed as Norms. Pate allowed as	Tea nent 7 schemes for eaching tive Stor of essent s at subs ernity leas per the ernity leas	e for ial idized ive is Govt. ave is	Full Time 18 Co Mat allowe Norms.		Pe ng Store ave is the Ge	e. s ovt. rai	Student Student Canteen te. Phot aterial te. Grou	Ful Student Utili at su cocopy at su	25 TS ty center. ubsidized y of study ubsidised surance of	
2 6.3.5 - Welfares Cooperate supply of commodities rate. Mate allowed as Norms. Pate allowed as	Tean nent 7 schemes for eaching tive Stor of essent s at subs ernity leas per the ernity leas per the Norms	e for ial idized ave is Govt. ave is Govt.	Full Time 18 Co Mat allowe Norms. allowe	Non-teachi operative ernity le d as per Paternity d as per Norms.	Pe ng Store ave is the Ge y leav the Ge	e. s ovt. rai	Student Student Canteen te. Phot aterial te. Grou	Ful Student Utili at su cocopy at su	25 TS ty center. ubsidized y of study ubsidised surance of	
2 6.3.5 - Welfares Cooperate supply of commodities rate. Mate allowed as Norms. Pate allowed as	Team nent 7 schemes for eaching tive Stor of essent s at subs ernity leas ernity leas ernity leas per the ernity leas s per the Manageme	e for ial idized ive is Govt. ave is Govt.	Full Time 18 Co Mat allowe Norms. allowe	Non-teachi operative ernity le d as per Paternity d as per Norms.	Pe ng Store ave is the Ge the Ge	No rmanent 18 e. S s C ovt. rat re is ma ovt. rat	Student Canteen te. Phot aterial te. Grou st	Ful Student Utili at su cocopy at su ut su ut su ut su	25 TS ty center. ubsidized y of study ubsidised surance of	

The Institution conducts internal audit regularly. Internal audit is done by the Accounts Bursar and External audit is done by the Auditors from Department of Higher Education and auditors from Local Fund Audit regularly. Besides, the stock register and asset register are also verified by the auditors regularly. The authority takes action on receiving the audit objection in the event of any objection or irregularity found by the audit party. After the audit reports are complied the same is sent to the audit superintendent for clearance. There are two types of stock registers like central stock register and departmental stock registers. Both the stock registers are verified relating to bill no. and date,

#### the items purchased etc. They also verify the resolutions of purchase committee and process of purchase of items. For maintaining transparency in the financial matter.

		Mac	LEI.		
6.4.2 – Funds / Grants ro /ear(not covered in Crite		nanagement, non-ç	jovernment boo	dies, individuals, ph	ilanthropies during the
Name of the non go funding agencies /ir		Funds/ Grnats	received in Rs.		Purpose
Nil			0		Nil
		No file	uploaded.	·	
6.4.3 – Total corpus fund	d generated				
		894	218		
.5 – Internal Quality A	Assurance Sy	stem			
6.5.1 – Whether Academ	nic and Adminis	strative Audit (AAA	) has been dor	ne?	
Audit Type		External		Inte	ernal
	Yes/No	Age	ency	Yes/No	Authority
Academic	Yes		Dept. vt.	Yes	Principal Academic Bursan
Administrative	Yes	Direct educa Balason of Kan Auton	rional tor of tion, re G.B. ranjia comous ege.	Yes	Principal Administrative Bursar
6.5.2 – Activities and su	oport from the I	Parent – Teacher	Association (at	least three)	
In the academic 22-December-2019 Format prov educational ambig	. Parents ided to the ence of the	provided thei em. • They sug	r valuable ggested mea taining to	suggestions t sures for imp students' att	hrough Feedback rovement of
6.5.3 – Development pro	grammes for s	support staff (at lea	st three)		
• There is a c facilities at a Teaching staff by the supp	low rate o y the finar	f interest. • ncial dept., (	Accounts d Govt. of Od	training is gi	ven to the Non- e time of crisis
6.5.4 – Post Accreditatio	n initiative(s) (r	mention at least th	ree)		
• Expansion of under OHEPEE, W to the HE Dep National level So	B Assisted t. for oper	project has l ning up of new ve been organ:	been approv w PG Course	ed. • Proposa s in differen	l has been sent t subjects. •
6.5.5 – Internal Quality A	Assurance Syst	em Details			
a) Submission	of Data for AIS	HE portal		Yes	
b)Parti	cipation in NIR	F		No	
c)IS	O certification			No	

	d)NBA or	any other quality	y audit		No			
6.5.6 – Num	nber of Qua	lity Initiatives ur	dertake	n during the	e year			
Yea		ame of quality tiative by IQAC		ate of ting IQAC	Duration	From	Duration To	Number of participants
20:	2019 IQAC meeting for action plan		19/07/2019		19/07/2019		19/07/201	9 10
20:		A workshop n research ethodology was organised or faculty embers and students.	15/	11/2019	15/11/2019		15/11/201	9 372
202	wc or tl fc	A One-day orkshop was ganised in he College or students nd faculty members	10/	01/2020	10/01/	/2020	10/01/202	0 521
				No file	uploaded	l.		
		STITUTIONA			_	ACTIC	ES	
. <b>1 – Institu</b> 7.1.1 – Gen ear) Title o	utional Val	ues and Socia	<b>II Resp</b> ed	onsibilities	<b>s</b> n programm			titution during the articipants
. <b>1 – Institu</b> 7.1.1 – Gen ear) Title o	utional Val	ues and Socia	<b>II Resp</b> ed	onsibilities ty promotio	<b>s</b> n programm	nes orga	nized by the inst	
.1 - Institu 7.1.1 - Gen ear) Title o progra Ge Sensiti Aware	utional Val	ues and Socia	der equi	onsibilities ty promotion Perio	<b>s</b> n programm	nes orga	nized by the inst Number of Pa	articipants
.1 - Institu 7.1.1 - Gen ear) Title o progra Ge Sensiti Aware Progr A work Empower Tribal through the de	of the amme onder ization eness	Number of generation (Number of generation)	der equi	onsibilities ty promotion Perio	s n programm d To	nes orga	nized by the inst Number of Pa	articipants Male
1 - Institu 1.1 - Gen ear) Title o progra Ge Sensiti Aware Progr A work Empower Tribal through the de Pol. S	utional Val der Equity of the amme under ization eness ramme kshop on ment of Women PRI by of cience	Period fro       20/09/2	der equi m :019	onsibilities ty promotion Perio 20/09	s n programm d To 9/2019 1/2020	nes organ	nized by the inst Number of Pa Female 30 52	articipants Male 22
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1	Ramp/Rails			Y	es		2		
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7.1.4 – Inclusi	on and Situated	dness							
Year	Number of initiatives to address locational advantages and disadva ntages	Number initiative taken t engage v and contribut local commur	es o with e to	Date	Duration		ame of tiative	Issues addressed	Number of participating students and staff
2019	1	1		25/12/2 019	1	com sex ras wo pla w sex ras	nquiry mittee for ual ha ssment in rking ace by omen ual ha ssment cell	Sexual harassmen t in campus	25
2019	1	1		03/07/2 019	3	ti H Mał Pla	bserva on of Bana notsav by anting rees	Defores tation	52
2019	1	1		04/03/2 020	1	ra] F	reness ly on Road Afety	To check Road accidents	115
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7.1.5 – Humar	n Values and Pr	rofessiona	al Eth	ics					
				Date of pu	ublication		Foll	ow up(max 10	) words)
Title Workshop on Code of Conduct of the employees				•	8/2019		Admi other conduct make to of the in the were a decence etique given	The Prince nistrative r senior fa- ted the wo the employe ar code of a Institute advised to y and foll ettes. Employe on Human v fessional e	ipal, Bursar aculties rkshop to ees aware conduct ion. They maintain ow common nasis was alues and
	tion of Nat gration Day			19/1:	1/2019		Nat	tional Inter was obser	egration ved to

Nationalism in the

students. 7.1.6 - Activities conducted for promotion of universal Values and Ethics Activity **Duration From** Duration To Number of participants 02/10/2019 02/10/2019 Observation of 85 International day of non-violence and peace on the occasion of Gandhi Sashtri Jayanti Vigilance 05/11/2019 05/11/2019 45 Awareness Week was jointly organised by the Dept. of Pol. Science and the NSS Unit of Karanjia Autonomous College No file uploaded. 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five) Karanjia Autonomous College has undertaken several ecofriendly initiatives for a cleaner environment and safer campus for a better teaching learning environment. Out of which the following are worth mentioning. 1. Plantation programme on 03.07.2019. 2. Campus cleaning "Swachhata hi - Seva" was organised on 02.10.2019.3. Save nature save earth campaign was done on Earth Day. 7.2 – Best Practices 7.2.1 - Describe at least two institutional best practices 1. Digilocker system for preservation of old and rare documents and online availability of Degree Certificates of the students. 2. Introduction of Santali as a subject of MIL for promoting the Language and culture of Tribal Community. Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link https://www.karanjiacollege.com/kjkphoto/pdffile/agar/SantaliLanguage.pdf 7.3 – Institutional Distinctiveness 7.3.1 - Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words The College is situated in a semi urban, tribal dominated area wherein the first generation unprivileged learners do persue higher education to cater to the needs of higher education. The institution is committed to prepare the youth for making them responsible and useful citizens of the nation. From among the total students most are women belonging to ST/SC community and the institution provides or seeks of support and help to bring them into the mainstream of the society. To make the Institution a centre of excellence with special focus on innovative, skill based and result oriented teaching. To bridge the gap between Rural / Tribal and marginal students with the urban / advanced students with the mainstream of the society to equip the students with the right kind of knowledge to face the contemporary as well as the emerging

world with all boldness. The institution makes best efforts in the following areas:1. Curriculum Development- Choice Based Credit System (CBCS) has been

implemented since 2015. The syllabus is finalised by the Board of Studies. Teaching-learning process: Classes are conducted regularly by adopting innovative approach such as ICT enabled classrooms. Career counselling programme is implemented in this institution. Self Defense Training Programme: Self Defense training programme are organised in the institution for the girl students. Karanjia Autonomous College Karanjia is the only institute in the state aims at promoting "Santali" Language and literature.

#### Provide the weblink of the institution

https://www.karanjiacollege.com/kjkphoto/(I.D.P)/IDP-Vision-Mission.pdf

#### 8. Future Plans of Actions for Next Academic Year

The plan of action for next academic year includes :- 1. Preparing the College for Cycle 3 NAAC Assessment. 2. Strengthening the proctorial /mentoring system in the next academic year. 3. Opening of PG in different subjects like Economics, Odia, Pol. Science, History and commerce. 4. Ensuring the quality education through the introduction of new teaching learning methods for enhancement of employability skills. 5. Establishment of Eco-club to create a clean and green consciousness amongst students through various innovative methods. 6. Skill development and job oriented training for employability of the students. 7. Introduction of market oriented courses. 8. To organize more National and International Seminars / Conference and faculty development programmes. 9. Complete automation of library. 10. More ICT facilities for better teaching learning activities. 11. Introduction of add-on courses to inculcate the entrepreneurial spirit and improving the skills of the students.